

CITY OF ADAMS

P. O. Box 67

Adams, Tennessee 37010

OMER GENE BROOKSHER, *MAYOR*

MICHAEL HARBERT, *COMMISSIONER*

MARY MANTOOTH, *VICE MAYOR*

JOI GARRETT, *RECORDER*

POLICY OF NONDISCRIMINATION

TITLE VI OF THE 1964 CIVIL RIGHTS ACT

"NO PERSON IN THE UNITED STATES SHALL, ON THE GROUND OF RACE, COLOR OR NATIONAL ORIGIN, BE EXCLUDED FROM PARTICIPATION IN, BE DENIED BENEFITS OF, OR BE SUBJECTED TO DISCRIMINATION UNDER ANY PROGRAM OR ACTIVITY RECEIVING FEDERAL FINANCIAL ASSISTANCE."

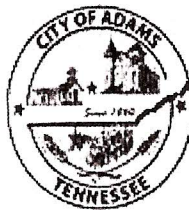
THE STATE DEPARTMENT OF MILITARY PROVIDES BENEFITS AND SERVICES SUCH AS EMERGENCY MANAGEMENT ASSISTANCE, NATIONAL GUARD PROTECTION SERVICES AND FACILITY CONSTRUCTION AND MAINTENANCE, AND DISASTER ASSISTANCE FOLLOWING A MAJOR PRESIDENTIAL DECLARATION. THE FEDERAL ASSISTANCE ADMINISTERED BY THE MILITARY DEPARTMENT ARE PASS THROUGH FUNDS TO LOCAL GOVERNMENTS, OTHER STATE AGENCIES, AND CERTAIN PRIVATE NONPROFIT ORGANIZATIONS.

ANYONE WHO BELIEVES THAT AN AGENCY OR LOCAL GOVERNMENT RECEIVING THE FEDERAL FUNDING MENTIONED ABOVE HAS DISCRIMINATED AGAINST SOMEONE ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN HAS A RIGHT TO FILE A COMPLAINT WITHIN 189 DAYS OF THE ALLEGED DISCRIMINATION.

MILITARY DEPARTMENT

TITLE VI COMPLAINT HOTLINE

1-800-367-9635



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POLICY OF NONDISCRIMINATION

THE CITY OF ADAMS DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, OR DISABILITY STATUS IN THE ADMISSION OR ACCESS TO, OR TREATMENT OR EMPLOYMENT IN, ITS FEDERALLY ASSISTED PROGRAMS OR ACTIVITIES.

OMER GENE BROOKSHER

7721 HIGHWAY 41N

ADAMS, TN 37010

615-696-2593

HAS BEEN DESIGNATED TO COORDINATE COMPLIANCE WITH THE NONDISCRIMINATION REQUIREMENTS CONTAINED IN THE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT'S (HUD) REGULATIONS IMPLEMENTING SECTION 504 (24 CFR PART 8, DATED JUNE 2, 1988), SECTION 3 (24 CFR PART 135), AS AMENDED JUNE 30, 1994) (USE OF SMALL AND DISADVANTAGED BUSINESSES AND HIRING LOWER INCOME RESIDENTS OF THE PROJECT AREA), EQUAL EMPLOYMENT OPPORTUNITY ACT OF 1978 (IN HOUSE EQUAL EMPLOYMENT OPPORTUNITY), EXECUTIVE ORDER 11246, AS AMENDED BY EXECUTIVE ORDER 12086 (EQUAL EMPLOYMENT OPPORTUNITY ON FEDERAL ASSISTED CONSTRUCTION CONTRACTS), AND EXECUTIVE ORDER 11625 (MINORITY ENTREPRENEURSHIP).

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 (42 UNITED STATES CODE 2000d) AND TENNESSEE CODE ANNOTATED 4-21-904 PROVIDE THAT ANY ENTITY RECEIVING FEDERAL ASSISTANCE MAY NOT DISCRIMINATE AGAINST THEIR PROGRAM BENEFICIARIES OR PARTICIPANTS BASED ON THEIR RACE, COLOR, OR NATIONAL ORIGIN. THE TENNESSEE HUMAN RIGHTS COMMISSION DOES NOT DISCRIMINATE AGAINST ANY PERSON BASED ON RACE, COLOR, NATIONAL ORIGIN, GENDER, RELIGION, DISABILITY, AGE CREED, FAMILIAL STATUS, OR ANY OTHER BASIS LEGALLY PROHIBITED BY OR PROTECTED BY FEDERAL OR STATE LAW. PARTIES WHO WISH TO FILE A COMPLAINT AGAINST THE TENNESSEE HUMAN RIGHTS COMMISSION FOR VIOLATION OF TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 UNDER 42 U.S.C. 2000d OR UNDER T.C.A. 4-21-904 SHOULD DIRECT SUCH COMPLAINTS TO EITHER THE TENNESSEE HUMAN RIGHTS COMMISSION, THE UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY, OR THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION.

NOTICE

THIS ENTITY IS A RECIPIENT OF
**AMERICAN RECOVERY AND
REINVESTMENT ACT** FUNDS. IF YOU
HAVE KNOWLEDGE OF ANY
ACTIVITY WHICH YOU CONSIDER TO
BE ILLEGAL, IMPROPER, OR
WASTEFUL, PLEASE CALL THE
STATE COMPTROLLER'S TOLL-FREE
HOTLINE:

1-800-232-5454

